



Ministry of Foreign Affairs

# Water Management

## A Shiraka professional development course



Netherlands Enterprise Agency



**The Netherlands invites senior civil servants from the Arab region with between five and ten years' relevant working experience to apply for a professional development course on Water Management.**

**Eligible countries for this course are: Egypt, Jordan, Kuwait, Lebanon, Libya, Oman, Morocco, Qatar, Tunisia and the United Arab Emirates.**

The objective of the course is to provide civil servants working in the field of water management to share their knowledge and skills enabling them to lead and inspire the modernisation of the water management sector in their home countries. The course also aims to strengthen participants' ties with the Netherlands and the Dutch government; especially between Dutch civil servants and their counterparts in the target countries.

### Goals of the Water Management professional development course

The Ministry of Foreign Affairs of the Netherlands is organising this professional development course with the following goals:

- Developing and reinforcing knowledge and understanding of water management;
- Expanding on key skills that empower participants to better formulate and implement water management policy;
- Stimulating cooperation between the Netherlands and the Arab region, as well as intraregional cooperation.

Additionally, the course provides participants with the opportunity to develop a valuable network with other civil servants in the region and in the Netherlands.

### Course outline and content

The course consists of two separate weeks. The first week will take place in The Hague in January 2017. During this week, the focus will be on developing and enhancing the participant's theoretical and contextual knowledge regarding water management. By attending interactive lectures with practitioners, partaking in various study visits to water projects, and engaging Dutch companies in water management the participants will gain a solid theoretical foundation regarding water management. Participants will also acquire key insights on the relationship between government and business. Moreover, vital skills like presentation and networking will be trained and developed.

The second week of training will take place on location in one of the participating countries and will focus on further development of professional skills. Participants will learn how to engage stakeholders by improved communication and organisation, how to negotiate about water policies, and how to bring about change in their own organisations as well as in the broader water sector their own country.

In the period between both training weeks participants will work on a 'back home action plan' with mentors from the Dutch water sector. This collaboration will empower participants to further apply their recently cultivated knowledge and skills in their own organisations after course completion.

### Dates, location and language

The professional development course will cover 2 weeks in total.

Part I: 9 to 13 January 2017 The Hague The Netherlands	Part II: March or April 2017 Location to be confirmed in one of the participating countries
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The courses will be in English, with interpretation into Arabic/ French. Participants are obliged to attend both weeks of training in full. After completing the course, participants will receive a certificate.

### Costs and fees

The Dutch government will take care of all relevant costs for participants from countries on the [OECD-DAC list](#). This includes international travel, board and lodging, visa and insurance, and tuition fees for the course. Participants from countries that are not on the OECD-DAC list will pay for their own travel and board and lodging costs. The Clingendael Institute will send participants a list of suggestions for hotels and flight schedules. Travel to and from the training location will only be facilitated from the hotels suggested.

All applicants are responsible for the organisation and costs of travelling to the airport in their own country. In case of no-show or cancellations within four weeks before the start of the first part of the training, the organisation has the right to claim all costs incurred from the participants' employer.

### Application

Applications should be made online before **25 November 2016**. To apply you have to first create an account which will enable you to fill out the online application form. Go to the website: <http://english.rvo.nl/subsidies-programmes/shiraka/stp>

Click on "Apply" and scroll to Water Management. Click on "Apply here: application form". Click on create an account and enter your personal information and login information. Click on register.

After you have registered, your account is created. Log on to fill in the application form for Water Management and save the form. Once you save your application form, you will have successfully applied. You will receive a confirmation e-mail.

### Selection criteria are:

- Administrative check. Fully documented applications received before the deadline.
- Match of job position and learning goals with the topics of the course and motivation.
- Between 5 and 10 years relevant work experience as civil servant in water management and international experience.
- No (previous) participation in other Shiraka or Matra-South Training Programmes.

We encourage female civil servants to apply. There are 25 places available, which will ideally be divided equally between the invited countries. A passive understanding of the English language would be a plus. Please be aware that this will not be used as a selection criterion.

### Shiraka Training Programme

The course will be organised as part of the Shiraka programme for Arab Countries, an initiative of the Ministry of Foreign Affairs of the Netherlands. Shiraka is a Dutch bilateral effort dedicated to contributing to political development in the Arab region. Through this Shiraka Training Programme, the Netherlands Ministry of Foreign Affairs aims to stimulate and support democratic transition in the Arab region and to strengthen relations between the Netherlands and the target countries.

The aim of Shiraka is to support:

- democratisation, including organization of free and transparent elections and the government being held accountable;
- development of rule of law, protecting of human rights and inclusive political processes;
- economic growth partly by building up the economic infrastructure including the stimulation of employment.

### More information

MI@rvo.nl (for questions concerning the database);  
hwurzer@clingendael.nl and arooth@clingendael.nl (for questions concerning the course)

The Shiraka Training Programme is an initiative of the Dutch Ministry of Foreign Affairs. The unit International Projects, Missions & Matchmaking of the Netherlands Enterprise Agency implements the Shiraka Training Programme. The Water Management professional development course will be organized by the Clingendael Institute, UNESCO-IHE and WaterFocus.

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