Ministry of Foreign Affairs

Water Management
A Shiraka professional development course

The Netherlands invites civil servants from the MENA region to apply for a professional development course on Water Management. Eligible countries are: Algeria, Bahrein, Egypt, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya, Mauritania, Morocco, Oman, Palestinian Territories, Qatar, Saudi Arabia, Sudan, Tunisia, United Arab Emirates, Yemen.

The objective of the course is for civil servants working in the field of Water Management to share their knowledge and skills enabling them to lead and inspire the modernisation of the water management sector in their home countries. The course also aims to strengthen participants’ ties with the Netherlands and the Dutch government; especially between Dutch civil servants and their counterparts in the target countries.

Goals of the Water Management professional development course

The Ministry of Foreign Affairs of the Netherlands is organising the professional development course with the following aims:

- Developing and reinforcing knowledge and understanding of water management;
- Expanding on key skills that empower participants to better formulate and implement water management policy;
- Stimulating cooperation between the Netherlands and the Arab region, as well as intraregional cooperation.

Additionally, the course provides participants with the opportunity to develop a valuable network with other civil servants in the region and in the Netherlands.

Course outline and content

The two week course will take place in The Hague in August 2018. The programme will provide a combination of developing and enhancing the participant’s theoretical and contextual knowledge regarding water management as well as further development of professional skills. By attending interactive lectures with practitioners, partaking in various study visits to water projects, and engaging Dutch companies in water management the participants will gain a solid theoretical foundation regarding water management. Participants will also acquire key insights on the relationship between government, private and knowledge sectors.

Participants will learn how to engage stakeholders by improved communication and organisation, how to negotiate about water policies, and how to bring about change in their own organisations as well as in the broader water sector their own country. Moreover, vital skills like presentation and networking will be trained and developed.

During the two training weeks participants will work on a ‘back home action plan’. This collaboration will empower participants to further apply their recently cultivated knowledge and skills in their own organisations after course completion.
**Dates, location and language**

The professional development course will take 2 weeks in total.

(19 August arrival) **20 August to 31 August 2018** (1 September departure)

The courses will be in English, with interpretation into [Arabic/ French]. Participants are obliged to attend both parts in full. After completing the course, participants will receive a certificate.

**Costs and fees**

The Dutch government will take care of all relevant costs for participants from countries on the OECD-DAC list. This includes international travel, board and lodging, visa and insurance, and tuition fees for the course. Participants from countries that are not on the OECD-DAC list will pay for their own international travel costs; flight tickets and visa. Board and lodging, insurance and tuition fees for the course will be covered by the Dutch government.

All applicants are responsible for the organisation and costs of travelling to the airport in their own country. In case of no-shows or cancellations within four weeks before the start of the training, the organisation has the right to claim all costs incurred from the participants’ employer.

**Application**

Applications should be made online before **25 June 2018**. To apply you have to create an account first which will enable you to fill out the online application form. Go to the website: [http://www.shiraka.nl/en/courses/](http://www.shiraka.nl/en/courses/)

Click on “Apply” and scroll to Water Management. Click on “Apply here: application form”. Click on create an account and enter your personal information and login information. Click on register.

After you have registered, your account is created. Log on to fill in the application form for Water Management and save the form. Once you save your application form, you will have successfully applied. You will receive a confirmation e-mail.

**Selection criteria are:**

- Administrative check. Fully documented applications received before the deadline.
- Match of job position and learning goals with the topics of the course and motivation.
- Between 5 and 10 years relevant work experience as civil servant in Water Management and international experience.
- No (previous) participation in other Shiraka or Matra-South Training Programmes.

We encourage female civil servants to apply. There are 25 places available, which will ideally be divided equally between the invited countries. A passive understanding of the English language would be a plus. Please be aware that this won’t be used as a selection criteria.

**Shiraka training programme**

The course will be organised as part of the Shiraka programme, an initiative of the Ministry of Foreign Affairs of the Netherlands. Shiraka is a Dutch bilateral effort dedicated to contributing to political development in the MENA region. Through this Shiraka training programme, the Netherlands Ministry of Foreign Affairs aims to stimulate and support sustainable transition in the MENA region and to strengthen relations between the Netherlands and the target countries.